

10714NAT

DIPLOMA OF LEADERSHIP COACHING & MENTORING (ONLINE)



DEVELOP YOUR SKILLS AS A LEADER IN IMPLEMENTING COACHING AND MENTORING INTO AN ORGANISATION TO CREATE POSITIVE AND RESILIENT CULTURES.

Engage and develop staff effectively

Lead through coaching and mentoring

Influence with impact

Be a cutting edge leader with a highly credible qualification





IMPLEMENT A LEADERSHIP AND COACHING CULTURE WITHIN YOUR ORGANISATION

A unique facilitator-led
coach training meeting
international standards

50% synchronous

50% asynchronous

30 ICF CCEUs with ACTP

Current global challenges mean individuals require greater flexibility and organisations need greater expertise in their approaches to leading people.

Coaching conversations stimulate and empower others to engage and achieve meaningful results in whatever area they desire.

Wise mentoring builds capability.

Why Choose FIRE UP Coaching?

- Nationally Recognised Training Organisation RTO (#22458) specialising in coach education
- Access to state of the art learner management system that is user friendly and contains a huge repository of resources and templates
- Accredited Coach Training Provider (ACTP) with the International Coach Federation (ICF), one of the world's highest recognised levels of training
- On going support and mentoring from ICF Accredited Coaches ensuring you develop the highest level of competence
- Licensed coaching conversation



“
 The course is thorough and sets up the start of a journey into successful coaching. The facilitators offer a huge level of experience and a delivery style that adds to success. Amazing content in an amazing course ”

- FIRE UP graduate, Greg Sellar

What is new in 2021 about this course?

The FIRE UP course has been updated to reflect the newly updated 8 ICF core competencies.

The ICF recognised the need to update the core competencies due to:

- Rapid changes taking place in the external business environment
- Downsizing, restructuring, mergers and other organisational changes have radically altered the “traditional employment contract.” Companies can no longer achieve results using traditional management approaches and coaching qualifications meet the new needs
- With the growing shortage of talented employees in certain industries, companies must commit to investing in individuals’ development through coaching and mentoring
- The disparity between what managers were trained to do and what their jobs now require of them is widening due to increasing demands for competitive results Neuro Linguistic Programming (NLP)
- People are wrestling with job insecurity and increased workplace pressures to perform at higher levels than ever before
- Companies must develop inclusive, collaborative work environments to achieve strategic business goals and to maintain high levels of customer satisfaction
- Individual who have experienced the excellent results of coaching are talking to more people about it
- People today are more open to the idea of being in charge of their own lives. Coaching helps them do just that who have experienced the excellent results of coaching are talking to more people about it.



CERTIFICATE IV IN BUSINESS AND PERSONAL COACHING (PARTS 1 TO 4) IS AN ACCREDITED COACH TRAINING PROGRAM WITH THE ICF

WHO WILL BENEFIT FROM THIS DIPLOMA?

- Organisational leaders, emergent leaders, team managers and individuals within organisations required to lead, coach and mentor
- Health and emergency professionals and personal trainers looking to deliver better health outcomes
- Individuals looking for a transformational personal development program
- Those looking for impactful online learning and on going peer support

What does the qualification involve?

Completion of all 11 core units is required for the qualification.

3 core units have been developed by FIRE UP Coaching to align with the ICF Core competencies being:

- BPCCOA401A – Adopt a positive and flexible coaching style based on awareness of self and others
- BPCCOA402A – Establish foundations of the coaching relationships
- BPCCOA406A – Challenge client to transform limiting beliefs and behaviour and align with core values

5 core units are from the Business Services Training Package

- BSBHRM611 – Contribute to organisational performance development
- BSBHRM523 – Coordinate the learning and development of teams and individuals
- BSBLDR601 - Lead and manage organisational change
- BSBPEF502 - Develop and use emotional intelligence
- BSBTWK401 - Build and maintain business relationships*

3 other core units are from the Public Sector Training Package

- PSPGEN053 - Provide leadership
- LCMCOM001 - Provide leadership in developing and implementing a coaching and mentoring plan
- PSPGEN048 - Support workplace coaching and mentoring

*students completed Cert IV Business and Personal Coaching previously do not have to take this unit again

Format of the program

FIRE UP Coaching acknowledges the ICF's intellectual property in the development of this new program.

The online program is a combination of facilitator led webinars on video based platforms (such as Zoom) and self-paced learning utilising our learner management system.

The program consists of 11 units of competency that have an introductory 1 hour webinar followed by 40 webinars of 2.5 hours each (2.25 hours of learning time) and 6 coaching observations (ICF requirement) will be completed in these webinars.

The total volume of learning meets the ICF requirements of an Accredited Coach Training Program (ACTP) of 125 hours and includes the 10 hours of Mentor Coaching required for ICF Accreditation and 4 hours Diploma Mentor Coaching.

At the end of the program students will need to present to the group a project in an organisational context. Total non-contact hours is 60 hours.

Requirements for participation

- Access to web cam and computer
- Commitment to attend facilitator-led sessions



How much is required out of class?

The program is designed to do the majority of your work in class and we recommend that you complete the suggested readings, videos and activities suggested in the learner management system. The ASQA recommended nominal hours is 560.

What is the assessment process?

The participant is required to achieve competency in all 11 core units of competency in order to achieve the 10714NAT Diploma of Leadership Coaching and Mentoring.

Assessment is conducted in accordance with the Standards for Registered Training Organisations (RTOs) 2015 or its successor.


Assessments will be conducted in a real and simulated business environment that provides the opportunity to display coaching skills with clients, in a coaching context. On the job assessment activities will need to be completed in a private room to ensure confidentiality which could be a private room or meeting space in either a workplace or the training facility.

The evidence for assessment will be collected holistically over the duration of the course.

At the conclusion of the course participants will be assessed on a total of:

- 6 client coaching sessions
- 4 hours of Mentor coaching which will be recorded on zoom or smart phone
- 6 triad coaching sessions with peers of 30 minutes each

Evidence of the client coaching sessions, mentor coaching sessions and triad session will require the student to submit documents as



LEAD STAFF
TOWARDS
ACHIEVING
COMMON GOALS
AND OUTCOMES

SCHEDULE OPTIONS
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Option 1: May - December		
Topics	Dates	Time (AEDT)
Webinar 1 Webinar 2	May 17th (Tuesday) 2022	9:30 am - 12:00 pm 1:30 pm - 4:00 pm
Webinar 3 Webinar 4	May 18th (Wednesday) 2022	9:30 am - 12:00 pm 1:30 pm - 4:00 pm
Webinar 5 Webinar 6	May 31st (Tuesday) 2022	9:30 am - 12:00 pm 1:30 pm - 4:00 pm
Webinar 7 Webinar 8	June 1st (Wednesday) 2022	9:30 am - 12:00 pm 1:30 pm - 4:00 pm
Webinar 9 Webinar 10	June 14th (Tuesday) 2022	9:30 am - 12:00 pm 1:30 pm - 4:00 pm
Webinar 11 Webinar 12	June 15th (Wednesday) 2022	9:30 am - 12:00 pm 1:30 pm - 4:00 pm
ICF Mentor Coaching Session 1	July 20th (Wednesday) 2022	9:30 am - 12:00 pm
Webinar 13 Webinar 14	August 2nd (Tuesday) 2022	9:30 am - 12:00 pm 1:30 pm - 4:00 pm
Webinar 15 Webinar 16	August 3rd (Wednesday) 2022	9:30 am - 12:00 pm 1:30 pm - 4:00 pm
Webinar 17 Webinar 18	August 16th (Tuesday) 2022	9:30 am - 12:00 pm 1:30 pm - 4:00 pm
Webinar 19 Webinar 20	August 17th (Wednesday) 2022	9:30 am - 12:00 pm 1:30 pm - 4:00 pm
ICF Mentor Coaching Session 2	August 31st (Wednesday) 2022	9:30 am - 12:00 pm
ICF Mentor Coaching Session 3	September 7th (Wednesday) 2022	9:30 am - 12:00 pm
Webinar 21 Webinar 22	October 4th (Tuesday) 2022	9:30 am - 12:00 pm 1:30 pm - 4:00 pm
ICF Mentor Coaching Session 4	October 5th (Wednesday) 2022	9:30 am - 12:00 pm
Webinar 23 Webinar 24	October 25th (Tuesday) 2022	9:30 am - 12:00 pm 1:30 pm - 4:00 pm
Webinar 25 Webinar 26	October 26th (Wednesday)	9:30 am - 12:00 pm 1:30 pm - 4:00 pm
ICF Mentor Coaching Session 5	November 9th (Wednesday) 2022	9:30 am - 12:00 pm
Webinar 27 Webinar 28	November 23rd (Wednesday) 2022	9:30 am - 12:00 pm 1:30 pm - 4:00 pm
ICF Mentor Coaching Session 6	December 6th (Tuesday) 2022	9:30 am - 12:00 pm
ICF Mentor Coaching Session 7	December 13th (Tuesday) 2022	9:30 am - 12:00 pm
Webinar 29 Webinar 30	December 14th (Wednesday) 2022	9:30 am - 12:00 pm 1:30 pm - 4:00 pm

SCHEDULE OPTIONS

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Option 1: February - May 2023

Topic	Date	Time (AEDT)
Diploma Webinars Start		
Webinar 1 Webinar 2	February 15th (Wednesday) 2023	9:30 am - 12:00 pm 1:30 pm - 4:00 pm
Webinar 3 Webinar 4	March 1st (Wednesday) 2023	9:30 am - 12:00 pm 1:30 pm - 4:00 pm
Webinar 5 Webinar 6	March 15th (Wednesday) 2023	9:30 am - 12:00 pm 1:30 pm - 4:00 pm
Webinar 7 Webinar 8	April 26th (Wednesday) 2023	9:30 am - 12:00 pm 1:30 pm - 4:00 pm
Webinar 9 Webinar 10	May 10th (Wednesday) 2023	9:30 am - 12:00 pm 1:30 pm - 4:00 pm
Webinar 11	May 24th (Wednesday) 2023	9:30 am - 12:00 pm 1:30 pm - 4:00 pm
Webinar 12	May 31st (Wednesday) 2023	9:30 am - 12:00 pm 1:30 pm - 4:00 pm

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PRICING

\$15,000 (Standard)

Check your eligibility if you are over 45 years old for up to \$2,000 worth of funding at

www.skillscheck.com.au

PAYMENT PLANS ARE AVAILABLE



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